

Associate Teacher FAQ

This teaching opportunity is for those candidates with a bachelor's or master's degree to work for one school year in an elementary or secondary school as they work to complete their licensure requirements.

Associate Teachers will earn \$46,000 for the 2023 – 2024 school year. This is a fully benefited role and employees are eligible for health insurance, group life insurance, Virginia Retirement System, and other benefits received by full time employees of NNPS.

Frequently Asked Questions

What makes an Associate Teacher different from a long-term substitute?

An Associate Teacher is a full-time employee working a one-year assignment as they complete their teacher licensure requirements. Associate Teachers will earn \$46,000 for the 2023 – 2024 school year and receive full time benefits including health insurance, group life insurance, VRS, sick and personal leave.

What makes an Associate Teacher different from a Teacher?

An Associate Teacher does not have a teaching license. An Associate Teacher will be teaching and working on their licensure requirements and therefore will not be eligible to for additional roles in the school system, such as lead teacher, coach, or club and activity sponsor. An Associate Teacher is not paid at the same rate as a Teacher, but if the Associate Teacher receives their teaching license during the employment period, the pay will be adjusted to a Teacher's pay. Teaching as an Associate Teacher does not qualify as teaching on a step scale for experience.

Do I have to have a Bachelor's or Master's in Education?

An Associate Teacher does not have to have a Bachelor's or Master's in Education, but will need to have a Bachelor's or Master's degree.

What happens if I do not finish the work towards my licensure during by the June 1 deadline?

If an Associate Teacher does not complete the work towards licensure requirements by the June 1 deadline, they will be given an option to move to an Instructional Assistant or substitute position.