

Newport News Public Schools
Fiscal Year 2024 - 2025 Supplement

Description	Pay Type	# / Sch	# of Schools	Total # of Supp	FY2024 Rate	FY2024 Total
HIGH SCHOOL SALARY SUPPLEMENTS						
Activities Director		351	1	5	5	\$ 4,500 \$ 22,500
Band Assistant Marching		460	1	5	5	\$ 1,379 \$ 6,895
Band Auxiliary Assistant		461	1	5	5	\$ 950 \$ 4,750
Band Director Summer		463	1	5	5	\$ 1,379 \$ 6,895
Band Director*		355	1	5	6	\$ 3,600 \$ 21,600
Band, 9th Grade		464	1	5	5	\$ 1,500 \$ 7,500
Choral Director		356	1	5	5	\$ 2,600 \$ 13,000
Credit Recovery Facilitators		371	1	7	7	\$ 4,500 \$ 31,500
CTE Sponsor		488	3	9	27	\$ 1,200 \$ 32,400
Drama*		481	1	5	6	\$ 2,500 \$ 15,000
Drill Team Sponsor		466	1	5	5	\$ 1,000 \$ 5,000
Fine Arts Magnet*		482	2	1	2	\$ 950 \$ 1,900
Guitar Ensemble		467	1	5	5	\$ 1,181 \$ 5,905
Intramural Coach		483	5	5	25	\$ 1,000 \$ 25,000
Literary Magazine		484	1	5	5	\$ 1,250 \$ 6,250
Model UN Coach		485	1	6	6	\$ 1,379 \$ 8,274
Newspaper		486	1	6	6	\$ 1,970 \$ 11,820
One Act Play			1	5	5	\$ 1,000 \$ 5,000
Orchestra		357	1	6	6	\$ 2,000 \$ 12,000
Project Inclusion		479	1	6	6	\$ 1,000 \$ 6,000
SCA Sponsor		487	1	6	6	\$ 2,166 \$ 12,996
Sponsor, Freshman		489	1	6	6	\$ 1,000 \$ 6,000
Sponsor, Junior		491	1	6	6	\$ 1,300 \$ 7,800
Sponsor, Senior		492	1	6	6	\$ 1,500 \$ 9,000
Sponsor, Sophomore		490	1	6	6	\$ 1,050 \$ 6,300
Telecommunications		493	1	1	1	\$ 2,000 \$ 2,000
Yearbook		495	1	6	6	\$ 3,000 \$ 18,000
Sub-Total: High School Salary Supplements					\$ 48,854	\$ 311,285
MIDDLE SCHOOL SALARY SUPPLEMENTS						
Band Director		358	1	7	7	\$ 1,800 \$ 12,600
Choral Director		359	1	7	7	\$ 1,500 \$ 10,500
CTE Sponsor		520	2	8	16	\$ 1,200 \$ 19,200
Drama		521	1	7	7	\$ 1,400 \$ 9,800
Intramural Coach		507	9	8	72	\$ 1,000 \$ 72,000
Middle School Testing Coordinator		533	1	7	7	\$ 2,500 \$ 17,500
Orchestra		360	1	7	7	\$ 1,400 \$ 9,800
SCA Sponsor		509	1	7	7	\$ 1,200 \$ 8,400
Special Duty		511			26	\$ 1,000 \$ 26,000
STEM Magnet Director (Crittenden)		504	1	1	1	\$ 4,500 \$ 4,500
Yearbook		510	1	7	7	\$ 2,000 \$ 14,000
Sub-Total: Middle School Salary Supplements					\$ 19,500	\$ 204,300
ELEMENTARY SALARY SUPPLEMENTS						
Archery		532	3	10	30	\$ 1,000 \$ 30,000
Elementary Lead		365	7	24	168	\$ 3,500 \$ 588,000
Elementary Testing Coordinator		533	1	25	25	\$ 2,500 \$ 62,500
SCA Sponsor		523	1	24	24	\$ 1,000 \$ 24,000
Special Duty		525			54	\$ 1,000 \$ 54,000
Sub-Total: Elementary Salary Supplements					\$ 8,000	\$ 758,500
ALL LEVELS						
Additional Responsibilities	382 383 384 397				10	\$ 5,000 \$ 50,000
Art/Music Lead (Divisionwide)		364			2	\$ 2,500 \$ 5,000
Empowerment Coach		542			84	\$ 750 \$ 63,000
Instructional Mentor (PreK-12)		524		Varies*	250	\$ 1,000 \$ 250,000
Lead Educational Interpreter		384			1	\$ 4,500 \$ 4,500
Lead Social Worker					1	\$ 4,500 \$ 4,500
Mentoring Coordinator					40	\$ 2,500 \$ 100,000
National Counselor Certification		561			1	\$ 2,500 \$ 2,500
National Teacher Certification	593/596/597				30	\$ 2,500 \$ 75,000
Non-Instructional Lead		566				\$ 2,000 \$ 2,000
Odyssey of the Mind		530			20	\$ 1,000 \$ 20,000
PR Liaisons		501	1	43	43	\$ 1,000 \$ 43,000
Robotics		452	1	43	43	\$ 1,000 \$ 43,000
STEM Lead		560	1	38	38	\$ 2,500 \$ 95,000

Student Wellness Leads	498	1	40	40	\$ 750	\$ 30,000
Teacher in Residents Coach	527			6	\$ 1,500	\$ 9,000
Teaching Extended Day	368		1	21	\$ 2,500	\$ 52,500
Teaching Extra Period	531			77	\$ 5,000	\$ 385,000
VTSS Building Coach	555			43	\$ 1,500	\$ 64,500
VTSS Cohort Coach	556			13	\$ 2,500	\$ 32,500
Youth Development Leads	823	1	40	40	\$ 2,500	\$ 100,000

Sub-Total: All Levels Supplements \$ 49,500 \$ 1,431,000

SPECIAL PROGRAMS

Achievable Dream Teacher extended day	376	1	1	46	\$ 5,000	\$ 230,000
Achievable Dream Assistant extended day	378	1	1	3	\$ 1,970	\$ 5,910
Wellness Program Leads	500	1	53	53	\$ 750	\$ 39,750

Sub-Total: Special Programs Supplements \$ 7,720 \$ 275,660

ADVANCED EDUCATION SUPPLEMENTS

Advanced Study Stipend	385/391/394			27	\$ 1,750	\$ 47,250
Doctorate	386/392/395			34	\$ 3,500	\$ 119,000
Master's + 30	387/393/396			84	\$ 1,000	\$ 84,000
NCSP - School Psychologists	372				\$ 2,500	\$ 2,500
SLP - Cert of Clinical Competency	388			3	\$ 2,500	\$ 7,500
SLP -Clinical Fellowship Year - Mentor	389			5	\$ 750	\$ 3,750

Sub-Total: Advanced Education Supplements \$ 12,000 \$ 264,000

TRANSPORTATION

ASE All Vehicle Certification	578			2	\$ 1,575	\$ 3,150
ASE School Bus Certification	579			2	\$ 900	\$ 1,800
Behind the Wheel/Classroom	583			11	\$ 900	\$ 9,900
Breath Alcohol Test 11	584			4	\$ 660	\$ 2,640
Breath Alcohol Test 12	580			1	\$ 660	\$ 660
Key Driver 1-10 buses	581			24	\$ 1,000	\$ 24,000
Key Driver 11-24 buses	573			20	\$ 1,250	\$ 25,000
Key Driver 25+ buses	574			5	\$ 1,500	\$ 7,500
NAPT Certification	575			1	\$ 1,575	\$ 1,575
Trans Coord 1-10 buses	589			18	\$ 1,000	\$ 18,000
Trans Coord 11-24 buses	572			20	\$ 1,250	\$ 25,000
Trans Coord 25+ buses	588			5	\$ 2,000	\$ 10,000
Video Forensics	576			4	\$ 750	\$ 3,000

Sub-Total: Transportation Supplements \$ 15,020 \$ 132,225

HIGH SCHOOL VHSL SUPPLEMENTS

Academic Challenge	449	1	5	5	\$ 1,848	\$ 9,240
Assistant Athletic Director	475	1	5	5	\$ 2,500	\$ 12,500
Baseball, Head	402	1	5	5	\$ 3,500	\$ 17,500
Baseball, JV	425	1	5	5	\$ 2,400	\$ 12,000
Basketball, Head (Boys & Girls)	403	2	5	10	\$ 4,000	\$ 40,000
Basketball, Asst Coach (Boys & Girls)		2	5	10	\$ 2,400	\$ 24,000
Basketball, JV (Boys & Girls)	426	2	5	10	\$ 2,700	\$ 27,000
Cheerleading Fall	445	1	5	5	\$ 1,750	\$ 8,750
Cheerleading Winter	442	1	5	5	\$ 1,750	\$ 8,750
Cheerleading, Fall Competition	441	1	5	5	\$ 1,750	\$ 8,750
Cheerleading, JV Fall	444	1	5	5	\$ 1,450	\$ 7,250
Cheerleading, JV Winter	443	1	5	5	\$ 1,450	\$ 7,250
Cross Country, Head (Boys & Girls)	404	2	5	10	\$ 2,950	\$ 29,500
Debate	450	1	5	5	\$ 2,000	\$ 10,000
Diving	446	1	1	1	\$ 2,600	\$ 2,600
E-Sports	477	1	5	5	\$ 2,500	\$ 12,500
Field Hockey, Head	405	1	5	5	\$ 3,300	\$ 16,500
Field Hockey, JV	427	1	5	5	\$ 2,400	\$ 12,000
Football, Head	406	1	5	5	\$ 6,200	\$ 31,000
Football, Asst	428	5	5	25	\$ 4,200	\$ 105,000
Forensics	451	1	5	5	\$ 1,848	\$ 9,240
Golf, Head	407	1	5	5	\$ 2,000	\$ 10,000
Indoor Track, Head	409	1	5	5	\$ 2,750	\$ 13,750
Indoor Track, Asst	430	2	5	10	\$ 2,000	\$ 20,000
Outdoor Track, Head	410	1	5	5	\$ 3,300	\$ 16,500
Outdoor Track, Asst	431	4	5	20	\$ 2,400	\$ 48,000
Soccer, Head (Boys & Girls)	411	2	5	10	\$ 3,300	\$ 33,000
Soccer, JV (Boys & Girls)	432	2	5	10	\$ 2,400	\$ 24,000
Softball, Head	412	1	5	5	\$ 3,500	\$ 17,500
Softball, JV	433	1	5	5	\$ 2,400	\$ 12,000

Strength & Conditioning Coach	476	1	5	5	\$ 2,200	\$ 11,000
Swimming, Head	413	1	5	5	\$ 2,850	\$ 14,250
Swimming, Asst	434	1	5	5	\$ 1,965	\$ 9,825
Tennis, Head (Boys & Girls)	414	2	5	10	\$ 2,600	\$ 26,000
Volleyball, Head (Boys & Girls)	415	2	5	10	\$ 3,200	\$ 32,000
Volleyball, JV (Boys & Girls)	436	2	5	10	\$ 2,500	\$ 25,000
Wrestling, Head	416	1	5	5	\$ 3,500	\$ 17,500
Wrestling, JV	435	1	5	5	\$ 2,400	\$ 12,000
Sub-total: High School VHSL Supplements					\$ 100,761	\$ 753,655
MIDDLE SCHOOL SPORTS						
Athletic Director		1	8	8	\$ 5,000	\$ 40,000
Basketball, Head (Boys & Girls)	513	2	8	16	\$ 1,500	\$ 24,000
Cheerleading	516	2	8	16	\$ 1,500	\$ 24,000
Football, Head	517	2	8	16	\$ 2,000	\$ 32,000
Soccer, Head (Boys & Girls)	518	2	8	16	\$ 1,500	\$ 24,000
Track, Head (Boys & Girls)	514	2	8	16	\$ 1,500	\$ 24,000
Volleyball, Head (Boys & Girls)	515	2	8	16	\$ 1,500	\$ 24,000
Wrestling, Head	519	2	8	16	\$ 1,500	\$ 24,000
Sub-total: Middle School Sports Supplements					\$ 11,000	\$ 176,000
Grand Total: Salary Supplements					\$ 275,355	\$ 4,306,625