

Newport News Public Schools
Fiscal Year 2017 - 2018 Teacher Salary Scales

TEACHER GRADE 35A
BACHELORS DEGREE

STEP	192 Day* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY
0	43,250	43,926	44,376	45,503	47,755	49,557	55,189	LEAD
1	43,683	44,365	44,820	45,958	48,233	50,053	55,741	TEACHER
2	44,119	44,809	45,268	46,417	48,715	50,553	56,298	SECONDARY
3	44,561	45,257	45,721	46,881	49,202	51,059	56,861	49,694
4	45,006	45,709	46,178	47,350	49,694	51,570	57,430	50,191
5	45,456	46,166	46,640	47,824	50,191	52,085	58,004	50,693
6	45,911	46,628	47,106	48,302	50,693	52,606	58,584	51,200
7	46,370	47,094	47,577	48,785	51,200	53,132	59,170	51,712
8	46,834	47,565	48,053	49,273	51,712	53,663	59,762	52,229
9	47,302	48,041	48,534	49,766	52,229	54,200	60,359	52,751
10	47,846	48,593	49,092	50,338	52,830	54,823	61,053	53,358
11	48,396	49,152	49,656	50,917	53,437	55,454	61,755	53,972
12	48,953	49,718	50,227	51,502	54,052	56,092	62,466	54,592
13	49,516	50,289	50,805	52,095	54,673	56,737	63,184	55,220
14	50,085	50,868	51,389	52,694	55,302	57,389	63,911	55,855
15	50,661	51,453	51,980	53,300	55,938	58,049	64,646	56,498
16	51,244	52,044	52,578	53,913	56,581	58,717	65,389	57,147
17	51,833	52,643	53,183	54,533	57,232	59,392	66,141	57,804
18	52,429	53,248	53,794	55,160	57,890	60,075	66,902	58,469
19	53,032	53,861	54,413	55,794	58,556	60,766	67,671	59,142
20	53,827	54,668	55,229	56,631	59,434	61,677	68,686	60,029
21	54,635	55,488	56,058	57,480	60,326	62,602	69,716	60,929
22	55,454	56,321	56,898	58,343	61,231	63,541	70,762	61,843
23	56,286	57,166	57,752	59,218	62,149	64,495	71,823	62,771
24	57,130	58,023	58,618	60,106	63,082	65,462	72,901	63,712
25	57,987	58,893	59,497	61,008	64,028	66,444	73,994	64,668
26	58,857	59,777	60,390	61,923	64,988	67,441	75,104	65,638
27	59,740	60,674	61,296	62,852	65,963	68,452	76,231	66,623
28	60,636	61,584	62,215	63,794	66,952	69,479	77,374	67,622
29	61,546	62,507	63,148	64,751	67,957	70,521	78,535	68,636
30	62,469	63,445	64,096	65,722	68,976	71,579	79,713	69,666
31	63,406	64,397	65,057	66,708	70,011	72,653	80,909	70,711

*Standard teacher contract length

Newport News Public Schools
Fiscal Year 2017 - 2018 Teacher Salary Scales

TEACHER GRADE 37A
MASTERS DEGREE

STEP	192 DAY* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY
0	46,278	47,001	47,483	48,688	51,098	53,026	59,052	LEAD
1	46,740	47,471	47,957	49,175	51,609	53,557	59,643	TEACHER
2	47,208	47,945	48,437	49,666	52,125	54,092	60,239	SECONDARY
3	47,680	48,425	48,921	50,163	52,646	54,633	60,841	53,173
4	48,157	48,909	49,411	50,665	53,173	55,179	61,450	53,705
5	48,638	49,398	49,905	51,171	53,705	55,731	62,064	54,242
6	49,124	49,892	50,404	51,683	54,242	56,288	62,685	54,784
7	49,616	50,391	50,908	52,200	54,784	56,851	63,312	55,332
8	50,112	50,895	51,417	52,722	55,332	57,420	63,945	55,885
9	50,613	51,404	51,931	53,249	55,885	57,994	64,584	56,444
10	51,195	51,995	52,528	53,861	56,528	58,661	65,327	57,093
11	51,784	52,593	53,132	54,481	57,178	59,336	66,078	57,750
12	52,379	53,198	53,743	55,107	57,836	60,018	66,838	58,414
13	52,982	53,810	54,361	55,741	58,501	60,708	67,607	59,086
14	53,591	54,428	54,987	56,382	59,173	61,406	68,384	59,765
15	54,207	55,054	55,619	57,031	59,854	62,113	69,171	60,452
16	54,831	55,687	56,259	57,686	60,542	62,827	69,966	61,148
17	55,461	56,328	56,906	58,350	61,238	63,549	70,771	61,851
18	56,099	56,976	57,560	59,021	61,943	64,280	71,585	62,562
19	56,744	57,631	58,222	59,700	62,655	65,019	72,408	63,282
20	57,595	58,495	59,095	60,595	63,595	65,995	73,494	64,231
21	58,459	59,373	59,982	61,504	64,549	66,985	74,596	65,194
22	59,336	60,263	60,881	62,427	65,517	67,989	75,715	66,172
23	60,226	61,167	61,795	63,363	66,500	69,009	76,851	67,165
24	61,130	62,085	62,721	64,313	67,497	70,044	78,004	68,172
25	62,047	63,016	63,662	65,278	68,510	71,095	79,174	69,195
26	62,977	63,961	64,617	66,257	69,537	72,161	80,362	70,233
27	63,922	64,921	65,587	67,251	70,580	73,244	81,567	71,286
28	64,881	65,894	66,570	68,260	71,639	74,342	82,790	72,355
29	65,854	66,883	67,569	69,284	72,714	75,458	84,032	73,441
30	66,842	67,886	68,582	70,323	73,804	76,589	85,293	74,542
31	67,844	68,904	69,611	71,378	74,911	77,738	86,572	75,661

*Standard teacher contract length

Newport News Public Schools
Fiscal Year 2017 - 2018 Teacher Salary Scales

TEACHER GRADE 38A
MASTERS + DEGREE

STEP	192 Day* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY
0	47,897	48,646	49,145	50,392	52,887	54,882	61,119	LEAD
1	48,376	49,132	49,636	50,896	53,415	55,431	61,730	TEACHER
2	48,860	49,623	50,132	51,405	53,950	55,985	62,347	SECONDARY
3	49,349	50,120	50,634	51,919	54,489	56,545	62,971	55,034
4	49,842	50,621	51,140	52,438	55,034	57,111	63,601	55,584
5	50,340	51,127	51,651	52,962	55,584	57,682	64,237	56,140
6	50,844	51,638	52,168	53,492	56,140	58,259	64,879	56,701
7	51,352	52,155	52,690	54,027	56,701	58,841	65,528	57,269
8	51,866	52,676	53,216	54,567	57,269	59,430	66,183	57,841
9	52,384	53,203	53,749	55,113	57,841	60,024	66,845	58,420
10	52,987	53,815	54,367	55,747	58,506	60,714	67,613	59,091
11	53,596	54,434	54,992	56,388	59,179	61,412	68,391	59,771
12	54,213	55,060	55,624	57,036	59,860	62,119	69,178	60,458
13	54,836	55,693	56,264	57,692	60,548	62,833	69,973	61,154
14	55,467	56,333	56,911	58,356	61,244	63,556	70,778	61,857
15	56,105	56,981	57,566	59,027	61,949	64,286	71,592	62,568
16	56,750	57,636	58,228	59,705	62,661	65,026	72,415	63,288
17	57,402	58,299	58,897	60,392	63,382	65,774	73,248	64,016
18	58,062	58,970	59,575	61,087	64,111	66,530	74,090	64,752
19	58,730	59,648	60,260	61,789	64,848	67,295	74,942	65,496
20	59,611	60,543	61,164	62,716	65,821	68,304	76,066	66,479
21	60,505	61,451	62,081	63,657	66,808	69,329	77,207	67,476
22	61,413	62,372	63,012	64,611	67,810	70,369	78,365	68,488
23	62,334	63,308	63,957	65,581	68,827	71,424	79,541	69,515
24	63,269	64,258	64,917	66,564	69,860	72,496	80,734	70,558
25	64,218	65,222	65,890	67,563	70,908	73,583	81,945	71,617
26	65,181	66,200	66,879	68,576	71,971	74,687	83,174	72,691
27	66,159	67,193	67,882	69,605	73,051	75,807	84,422	73,781
28	67,152	68,201	68,900	70,649	74,146	76,944	85,688	74,888
29	68,159	69,224	69,934	71,709	75,259	78,099	86,973	76,011
30	69,181	70,262	70,983	72,784	76,388	79,270	88,278	77,151
31	70,219	71,316	72,048	73,876	77,533	80,459	89,602	78,309

*Standard teacher contract length

Newport News Public Schools
Fiscal Year 2017 - 2018 Teacher Salary Scales

TEACHER GRADE 39A
DOCTORATE

STEP	192 Day* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY
0	49,574	50,348	50,865	52,156	54,738	56,803	62,930	LEAD TEACHER SECONDARY
1	50,069	50,852	51,373	52,677	55,285	57,371	63,560	
2	50,570	51,360	51,887	53,204	55,838	57,945	64,195	
3	51,076	51,874	52,406	53,736	56,396	58,524	64,837	56,960
4	51,587	52,393	52,930	54,273	56,960	59,110	65,485	57,530
5	52,102	52,916	53,459	54,816	57,530	59,701	66,140	58,105
6	52,623	53,446	53,994	55,364	58,105	60,298	66,802	58,686
7	53,150	53,980	54,534	55,918	58,686	60,901	67,470	59,273
8	53,681	54,520	55,079	56,477	59,273	61,510	68,144	59,866
9	54,218	55,065	55,630	57,042	59,866	62,125	68,826	60,464
10	54,841	55,698	56,270	57,698	60,554	62,839	69,617	61,160
11	55,472	56,339	56,917	58,361	61,250	63,562	70,418	61,863
12	56,110	56,987	57,571	59,032	61,955	64,293	71,228	62,574
13	56,755	57,642	58,233	59,711	62,667	65,032	72,047	63,294
14	57,408	58,305	58,903	60,398	63,388	65,780	72,875	64,022
15	58,068	58,976	59,580	61,093	64,117	66,536	73,714	64,758
16	58,736	59,654	60,266	61,795	64,854	67,302	74,561	65,503
17	59,411	60,340	60,959	62,506	65,600	68,076	75,419	66,256
18	60,095	61,034	61,660	63,225	66,355	68,858	76,286	67,018
19	60,786	61,736	62,369	63,952	67,118	69,650	77,163	67,789
20	61,698	62,662	63,304	64,911	68,124	70,695	78,321	68,806
21	62,623	63,601	64,254	65,885	69,146	71,756	79,496	69,838
22	63,562	64,556	65,218	66,873	70,183	72,832	80,688	70,885
23	64,516	65,524	66,196	67,876	71,236	73,924	81,898	71,949
24	65,484	66,507	67,189	68,894	72,305	75,033	83,127	73,028
25	66,466	67,504	68,197	69,928	73,389	76,159	84,374	74,123
26	67,463	68,517	69,220	70,976	74,490	77,301	85,639	75,235
27	68,475	69,545	70,258	72,041	75,607	78,461	86,924	76,364
28	69,502	70,588	71,312	73,122	76,742	79,638	88,228	77,509
29	70,544	71,647	72,381	74,219	77,893	80,832	89,551	78,672
30	71,603	72,721	73,467	75,332	79,061	82,045	90,894	79,852
31	72,677	73,812	74,569	76,462	80,247	83,275	92,258	81,049

*Standard teacher contract length