

**Newport News Public Schools**  
**Fiscal Year 2017 - 2018 OTHER PERSONNEL COMPENSATION**

CATEGORY	RATE (hourly unless noted)	FLSA*
<b>ADULT EDUCATION</b>		
Adult Education Proctor	\$15.00	N
Adult Education Clerical	\$15.00	N
Adult Education Night Administrator	\$26.80	N
Adult Education School Counselor	\$25.35	N
Adult Education Security	\$13.59	N
ESL/GED Proctors	\$15.00	E
GED Instructor	\$25.00	E
ISAEP Instructor (licensed)	\$25.35	E
<b>ATHLETICS</b>		
Announcer - Todd Stadium	\$12.00	N
Camera Person - Todd Stadium	\$10.00	N
Clock / Timer - Schools	\$10.00	N
Clock / Timer- Todd Stadium	\$12.00	N
Computer Clerk (NN XC Invitational)	\$10.00	N
Concession - Todd Stadium	\$10.00	N
Concession Lead - Todd Stadium	\$12.00	N
Data Entry Clerk (Conn Madden Relays)	\$12.00	N
Facility - Todd Stadium	\$10.00	N
Facility - Todd Stadium (Student)	\$7.25	N
Finish Line Judge - (NN XC Invitational)	\$10.00	N
Scoreboard - Todd Stadium	\$12.00	N
Scorekeeper - Schools	\$10.00	N
Starter (Conn Madden Relays & NN XC Invitational)	\$12.00	N
Ticket Seller - Schools	\$10.00	N
Ticket Seller - Todd Stadium	\$12.00	N
Ticket Taker / Gate - Schools	\$9.00	N
Ticket Taker / Gate - Todd Stadium	\$10.00	N
Ticket Taker / Gate - Todd Stadium (passes)	\$12.00	N
Timer (NN XC Invitational)	\$10.00	N
Tournament Director	\$12.00	N
Trainer (Conn Madden Relays & NN XC Invitational)	\$12.00	N
<b>BEFORE AND AFTER SCHOOL/SATURDAY PROGRAMS / OTHER POSITIONS</b>		
After School (Teachers) (Providing Services Other Than Contracted Days Or Summer School)	\$25.35	E
Bus Driver in Training	\$9.45	N
Cafeteria Monitors	\$8.00	N
College Career Specialist	\$12.94	N
Curriculum - New Revision & Development	\$20.00	N
Drivers Education Assistant	\$7.25	N
Drivers Education Behind The Wheel (Certified)	\$25.00	N
Educational Interpreter	\$14.88**	N
Extended Learning Program Coordinator	\$29.35	E
Language Interpreter/Translator	\$20.50	N

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CATEGORY	RATE	FLSA*
	(hourly unless noted)	
VAP Assessor	\$15.96	N
<b>BEFORE AND AFTER SCHOOL/SATURDAY PROGRAMS / OTHER POSITIONS</b>		
High School Graduation Work (Exempt Employee)	\$25.35	N
Homebound Instructor - School Based	\$25.35	E
Instructional Assistant	Contract Rate	N
Media Specialist	\$25.35	N
New Teacher Induction	\$25.35	N
Night Differential	\$0.50	N
Grad Point Facilitator (licensure required)	\$25.35	N
Grad Point Facilitator (no degree)	\$10.50	N
School Nurses RN	\$13.59**	N
School Nurses LPN	\$10.00	N
Off Duty Law Enforcement Officer (Security) (rate set by NNPD)	\$30.00	N
Part-Time Secretary & Clerical Staff (Retirees Only)	Minimum Hourly Rate of Position Filled	N
Pre-school screener	\$13.96	N
Professional Development Presenters (Licensed)	\$25.35	E
School Counselor	\$25.35	N
Secretary	\$10.00**	N
Security Officer (NNPS staff)	Contract Rate	N
Shipyards Instructor (rate set by shipyard)	\$22.75 - \$28.40	E
SOL Remediation (licensed)	\$25.35	E
SOL Remediation (non-licensed)	\$10.50	N
Student Employees (High School)	\$7.25	N
Teacher	\$25.35	E
Teacher (Teaching Saturday Program)	\$30.42	E
Teacher (Enrichment Saturday Program)	\$25.35	E
Transcription	\$25.35	N
Tutor - College Student/Adult	\$10.50	N
Tutor - Degreed	\$15.00	N
Tutor - High School Students	\$7.25	N