

**Newport News Public Schools**  
**Fiscal Year 2018 - 2019 Teacher Salary Scales**

**TEACHER GRADE 35A**  
**BACHELORS DEGREE**

STEP	192 Day* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY
0	44,535	45,231	45,695	46,855	49,174	51,030	56,829	LEAD
1	44,980	45,683	46,151	47,323	49,665	51,540	57,396	TEACHER
2	45,430	46,140	46,613	47,796	50,162	52,055	57,970	SECONDARY
3	45,884	46,601	47,079	48,274	50,664	52,576	58,550	51,170
4	46,343	47,067	47,550	48,757	51,170	53,101	59,136	51,682
5	46,806	47,538	48,025	49,244	51,682	53,632	59,727	52,199
6	47,274	48,013	48,506	49,737	52,199	54,169	60,324	52,721
7	47,747	48,493	48,991	50,234	52,721	54,710	60,927	53,248
8	48,225	48,978	49,480	50,736	53,248	55,257	61,537	53,781
9	48,707	49,468	49,975	51,244	53,781	55,810	62,152	54,318
10	49,194	49,963	50,475	51,756	54,318	56,368	62,774	54,862
11	49,760	50,537	51,056	52,351	54,943	57,016	63,495	55,492
12	50,332	51,118	51,643	52,953	55,575	57,672	64,226	56,131
13	50,911	51,706	52,237	53,562	56,214	58,335	64,964	56,776
14	51,496	52,301	52,837	54,178	56,860	59,006	65,711	57,429
15	52,088	52,902	53,445	54,801	57,514	59,685	66,467	58,089
16	52,687	53,511	54,060	55,432	58,176	60,371	67,231	58,757
17	53,293	54,126	54,681	56,069	58,845	61,065	68,005	59,433
18	53,906	54,749	55,310	56,714	59,521	61,768	68,787	60,117
19	54,526	55,378	55,946	57,366	60,206	62,478	69,578	60,808
20	55,153	56,015	56,589	58,026	60,898	63,196	70,378	61,507
21	55,980	56,855	57,438	58,896	61,812	64,144	71,433	62,430
22	56,820	57,708	58,300	59,780	62,739	65,106	72,505	63,366
23	57,673	58,574	59,174	60,676	63,680	66,083	73,593	64,317
24	58,538	59,452	60,062	61,586	64,635	67,074	74,696	65,282
25	59,416	60,344	60,963	62,510	65,605	68,080	75,817	66,261
26	60,307	61,249	61,877	63,448	66,589	69,102	76,954	67,255
27	61,211	62,168	62,806	64,400	67,588	70,138	78,108	68,264
28	62,130	63,100	63,748	65,366	68,602	71,190	79,280	69,288
29	63,062	64,047	64,704	66,346	69,631	72,258	80,469	70,327
30	64,008	65,008	65,674	67,341	70,675	73,342	81,676	71,382
31	64,968	65,983	66,660	68,351	71,735	74,442	82,901	72,452

\*Standard teacher contract length

**Newport News Public Schools**  
**Fiscal Year 2018 - 2019 Teacher Salary Scales**

**TEACHER GRADE 37A**  
**MASTERS DEGREE**

STEP	192 DAY* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY
0	47,652	48,397	48,893	50,134	52,616	54,602	60,807	LEAD
1	48,129	48,881	49,382	50,635	53,142	55,147	61,414	TEACHER
2	48,610	49,369	49,876	51,142	53,673	55,699	62,028	SECONDARY
3	49,096	49,863	50,375	51,653	54,210	56,256	62,649	54,752
4	49,587	50,362	50,878	52,170	54,752	56,818	63,275	55,300
5	50,083	50,865	51,387	52,691	55,300	57,387	63,908	55,853
6	50,584	51,374	51,901	53,218	55,853	57,960	64,547	56,411
7	51,089	51,888	52,420	53,750	56,411	58,540	65,192	56,975
8	51,600	52,407	52,944	54,288	56,975	59,125	65,844	57,545
9	52,116	52,931	53,474	54,831	57,545	59,717	66,503	58,121
10	52,638	53,460	54,008	55,379	58,121	60,314	67,168	58,702
11	53,243	54,075	54,629	56,016	58,789	61,007	67,940	59,377
12	53,855	54,697	55,258	56,660	59,465	61,709	68,721	60,060
13	54,475	55,326	55,893	57,312	60,149	62,419	69,512	60,750
14	55,101	55,962	56,536	57,971	60,841	63,137	70,311	61,449
15	55,735	56,605	57,186	58,637	61,540	63,863	71,120	62,156
16	56,376	57,256	57,844	59,312	62,248	64,597	71,938	62,871
17	57,024	57,915	58,509	59,994	62,964	65,340	72,765	63,594
18	57,680	58,581	59,182	60,684	63,688	66,091	73,602	64,325
19	58,343	59,255	59,862	61,382	64,420	66,851	74,448	65,065
20	59,014	59,936	60,551	62,088	65,161	67,620	75,304	65,813
21	59,899	60,835	61,459	63,019	66,139	68,634	76,434	66,800
22	60,798	61,748	62,381	63,964	67,131	69,664	77,580	67,802
23	61,710	62,674	63,317	64,924	68,138	70,709	78,744	68,819
24	62,635	63,614	64,266	65,897	69,160	71,770	79,925	69,851
25	63,575	64,568	65,230	66,886	70,197	72,846	81,124	70,899
26	64,528	65,537	66,209	67,889	71,250	73,939	82,341	71,963
27	65,496	66,520	67,202	68,908	72,319	75,048	83,576	73,042
28	66,479	67,517	68,210	69,941	73,404	76,174	84,830	74,138
29	67,476	68,530	69,233	70,990	74,505	77,316	86,102	75,250
30	68,488	69,558	70,272	72,055	75,622	78,476	87,394	76,378
31	69,515	70,602	71,326	73,136	76,757	79,653	88,705	77,524

\*Standard teacher contract length

**Newport News Public Schools**  
**Fiscal Year 2018 - 2019 Teacher Salary Scales**

**TEACHER GRADE 38A**  
**MASTERS + DEGREE**

STEP	192 Day* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY
0	49,320	50,091	50,605	51,889	54,458	56,513	62,935	<b>LEAD</b>
1	49,813	50,591	51,110	52,408	55,002	57,078	63,564	<b>TEACHER</b>
2	50,311	51,097	51,621	52,932	55,552	57,648	64,199	<b>SECONDARY</b>
3	50,814	51,608	52,138	53,461	56,108	58,225	64,841	56,669
4	51,322	52,124	52,659	53,996	56,669	58,807	65,490	57,235
5	51,836	52,646	53,186	54,535	57,235	59,395	66,145	57,808
6	52,354	53,172	53,717	55,081	57,808	59,989	66,806	58,386
7	52,878	53,704	54,255	55,632	58,386	60,589	67,474	58,970
8	53,406	54,241	54,797	56,188	58,970	61,195	68,149	59,559
9	53,940	54,783	55,345	56,750	59,559	61,807	68,830	60,155
10	54,480	55,331	55,899	57,317	60,155	62,425	69,519	60,756
11	55,106	55,967	56,541	57,976	60,847	63,143	70,318	61,455
12	55,740	56,611	57,192	58,643	61,546	63,869	71,127	62,162
13	56,381	57,262	57,849	59,318	62,254	64,603	71,945	62,877
14	57,029	57,921	58,515	60,000	62,970	65,346	72,772	63,600
15	57,685	58,587	59,188	60,690	63,694	66,098	73,609	64,331
16	58,349	59,260	59,868	61,388	64,427	66,858	74,455	65,071
17	59,020	59,942	60,557	62,094	65,168	67,627	75,312	65,819
18	59,698	60,631	61,253	62,808	65,917	68,404	76,178	66,576
19	60,385	61,328	61,958	63,530	66,675	69,191	77,054	67,342
20	61,079	62,034	62,670	64,261	67,442	69,987	77,940	68,116
21	61,996	62,964	63,610	65,225	68,453	71,037	79,109	69,138
22	62,926	63,909	64,564	66,203	69,480	72,102	80,296	70,175
23	63,869	64,867	65,533	67,196	70,522	73,184	81,500	71,228
24	64,827	65,840	66,516	68,204	71,580	74,281	82,723	72,296
25	65,800	66,828	67,513	69,227	72,654	75,396	83,963	73,381
26	66,787	67,830	68,526	70,265	73,744	76,527	85,223	74,481
27	67,789	68,848	69,554	71,319	74,850	77,675	86,501	75,598
28	68,805	69,881	70,597	72,389	75,973	78,840	87,799	76,732
29	69,838	70,929	71,656	73,475	77,112	80,022	89,116	77,883
30	70,885	71,993	72,731	74,577	78,269	81,223	90,452	79,052
31	71,948	73,073	73,822	75,696	79,443	82,441	91,809	80,237

\*Standard teacher contract length

# Newport News Public Schools

## Fiscal Year 2018 - 2019 Teacher Salary Scales

### TEACHER GRADE 39A DOCTORATE

STEP	192 Day* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY
0	51,046	51,844	52,376	53,705	56,364	58,491	64,800	LEAD
1	51,557	52,362	52,899	54,242	56,927	59,075	65,447	TEACHER
2	52,072	52,886	53,428	54,784	57,496	59,666	66,102	SECONDARY
3	52,593	53,415	53,962	55,332	58,071	60,263	66,763	58,652
4	53,119	53,949	54,502	55,885	58,652	60,865	67,431	59,239
5	53,650	54,488	55,047	56,444	59,239	61,474	68,105	59,831
6	54,186	55,033	55,598	57,009	59,831	62,089	68,786	60,429
7	54,728	55,583	56,154	57,579	60,429	62,710	69,474	61,033
8	55,276	56,139	56,715	58,155	61,033	63,337	70,169	61,644
9	55,828	56,701	57,282	58,736	61,644	63,970	70,870	62,260
10	56,387	57,268	57,855	59,323	62,260	64,610	71,579	62,883
11	57,035	57,926	58,520	60,006	62,976	65,353	72,402	63,606
12	57,691	58,592	59,193	60,696	63,700	66,104	73,235	64,337
13	58,354	59,266	59,874	61,394	64,433	66,864	74,077	65,077
14	59,026	59,948	60,563	62,100	65,174	67,633	74,929	65,826
15	59,704	60,637	61,259	62,814	65,924	68,411	75,790	66,583
16	60,391	61,335	61,964	63,536	66,682	69,198	76,662	67,348
17	61,085	62,040	62,676	64,267	67,448	69,994	77,544	68,123
18	61,788	62,753	63,397	65,006	68,224	70,799	78,435	68,906
19	62,498	63,475	64,126	65,754	69,009	71,613	79,337	69,699
20	63,217	64,205	64,863	66,510	69,802	72,436	80,250	70,500
21	64,165	65,168	65,836	67,507	70,849	73,523	81,454	71,558
22	65,128	66,146	66,824	68,520	71,912	74,626	82,675	72,631
23	66,105	67,138	67,826	69,548	72,991	75,745	83,915	73,721
24	67,096	68,145	68,844	70,591	74,086	76,881	85,174	74,826
25	68,103	69,167	69,876	71,650	75,197	78,035	86,452	75,949
26	69,124	70,204	70,925	72,725	76,325	79,205	87,749	77,088
27	70,161	71,258	71,988	73,816	77,470	80,393	89,065	78,244
28	71,214	72,326	73,068	74,923	78,632	81,599	90,401	79,418
29	72,282	73,411	74,164	76,047	79,811	82,823	91,757	80,609
30	73,366	74,512	75,277	77,187	81,008	84,065	93,133	81,819
31	74,467	75,630	76,406	78,345	82,224	85,326	94,530	83,046

\*Standard teacher contract length